

***In some countries it is now illegal to reject someone applying for a job because of his or her age. Do you think this is a positive or negative development?***

Some countries have banned employers from rejecting candidates predicated on their age. Whereas some hold the view that these regulations have been to the benefit of society, it seems to me that it has been more detrimental.

On the one hand, judging people's abilities based on their age is considered discriminatory behavior. While deciding about on the potential applicants, employers should place a premium on how much skill they have, rather than criteria such as age which does not imply any competence, for every person possesses an entirely unique physics-physique resulting from their both lifestyle and genes. For example, people who have both followed a healthy diet and done regularly moderate exercise not only would enjoy a longer life but also are more likely to keep their physical and intellectual abilities in older age. Therefore, any biased decision just because of candidates' age should be prohibited unless societies wished to promote disparity.

On the other hand, it is even more crucial to respect employers' decisions and policies. Every company is built on their own rules and regulation specifically put in place to achieve their goals, and they might, as a part of these policies, need to hire the younger employees to cooperate in their organization. By imposing any restrictive rules, not only would the governments deter potential investors, but also would motivate the current active businesses to move to countries in which free market practices are being valued and encouraged. Consequently, what these deleterious laws are leading to is the flight of finances and investments, and fewer job opportunities for both younger and the older age groups, hence a weaker economy and poorer country.

In conclusion, I am holding on to the view that companies should be free to decide whom they want to hire, and any restrictive rule would negatively impact people's prosperity. Yet the government can employ those who stand fewer chances to land a proper job because of their age in governmental sectors.